



Avenue Junior and Recreation Road  
Respect Policy 2019-20



**Rationale:**

We want all our staff, children, parents and visitors to have a safe and protective environment in which to work. Behaviour that causes harassment, alarm, distress or intimidation to the users of the premises is contrary to the aims and values of our school.

This policy should be read in conjunction with the Social Media Policy which can also be found on the website.

**Aims:**

- That all members of the school community treat each other with respect and act appropriately

**Expectation:**

- That adults set an excellent example to children at all times, showing them how to get along with all members of the school and wider community
- That no members of staff, parents, children or visitors to our school are victims of abusive behaviour or threats from other adults on the school premises
- Physical attacks and threatening behaviour, abusive, insulting language verbal or written to any user of the school premises will not be tolerated and may result in the withdrawal of permission to be on the school premises
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Head and Chair of Governors

Where possible the school will aim to work constructively with all parties to address any issues however, unacceptable behaviour may result in the Police being informed.

The school reserves the right to take any necessary actions to ensure that members of the school community are not subject to abuse.

School premises are private property and parents have been granted permission from the school to be on the premises.

Signed Nania Poulson, Chair of Governors

Signed Deborah Dismore, Executive Headteacher

Date.....December 2019.....

This policy will be reviewed annually.